



AMERICANS WITH DISABILITIES ACT POLICY

General

The Glencoe Public Library (Library) is committed to full compliance with the Americans with Disabilities Act of 1990 (ADA).

Accommodations

Qualified individuals with disabilities may request reasonable accommodations from the Library. The Library will make all feasible changes unless the requested accommodations pose undue financial or administrative burden, or would fundamentally alter the nature of a service, program, or activity. All requests should be made to the Executive Director no later than 48 hours before the scheduled event or planned visit.

Concerns that a Library program, service or activity is not accessible to qualified individuals with disabilities should be addressed to the Executive Director.

Discrimination

The Library will not willingly participate in any contractual arrangement which would subject any qualified applicants, staff or patrons with disabilities to discrimination prohibited by the ADA. The Library will not willingly participate in any activities that interfere with any qualified individual exercising the rights protected under the ADA.

Adopted	November 16, 2016
Reviewed	
Revised	July 17, 2019